

To Whom It May Concern:

I am writing to wholeheartedly recommend Tom Burton for roles as a consultant, keynote speaker, coach, and mentor. I have had the opportunity to work closely with him, and through my direct and extensive experience, I can confidently attest to Tom's exceptional leadership abilities, profound depth of expertise, and the profoundly positive and transformative impact he has had on countless individuals and organizations.

Over the remarkable span of his 36-year illustrious career dedicated to public administration across the state of Ohio, Tom has consistently and unflinchingly demonstrated an unwavering commitment to public service that is truly inspiring. His journey has been a shining example of selfless dedication, tireless pursuit of excellence, and an unyielding determination to make a lasting positive difference in the lives of those he serves.

Tom possesses an unparalleled and unique combination of skills, expertise, and talents that make him an invaluable asset in guiding schools, businesses, and organizations towards administrative and leadership excellence. He has a rare and powerful blend of visionary thinking, strategic mindset, and a genuine, deeply-rooted passion for developing talent and driving sustainable growth. Tom's ability to inspire, motivate, and bring out the best in others is truly extraordinary, evidenced by the countless success stories of students, professionals, and organizations he has profoundly influenced throughout his remarkable career.

I had the privilege of witnessing Tom's impact firsthand when he joined our administrative retreat last January as the keynote speaker. His address was not only profoundly inspiring but also provided deep insights and challenged our administrators to refocus their efforts on the well-being and success of all students with renewed vigor and purpose. Tom's powerful message about courage, resilience, and servant leadership resonated profoundly with the entire audience, leaving a lasting impression and igniting a renewed sense of purpose in each and every attendee.

Without a shred of doubt, I give my highest and most enthusiastic recommendation for Tom Burton in any role that allows him to share his vast and extensive knowledge, experience, and passion for leadership and public service. His contributions to me, our district, and the fields of education and public administration are truly invaluable, and I am confident that he will continue making a profound and lasting impact through his future endeavors, leaving an indelible mark on all those fortunate enough to cross paths with him.

Please feel free to contact me if you require any additional information about Tom's exceptional qualifications, experiences, and achievements. I would be more than happy to provide further insights and details. Thank you for your consideration.

Sincerely,

Gudiel R. Crosthwaite, Ph.D.

